

TABLE G.T.2.3 (Rule G.T.8.6)

Criteria for assessment and minimum qualifying marks for promotion

<i>III(5)</i>	<i>Gr. II</i>	<i>Gr.III(1) to III(2)& III(2) to III(3)& III(3) to III(4)</i>	<i>Gr.V(1) to V(2) Gr.VI(1) to VI(2)</i>	<i>Gr.III(4) to Gr.V(2) to V(5) Gr.VI(2) to VI(5)</i>
APAR	20	20	20	20
Aptitude test	20	20	20	–
Assessment Report:				
Sense of Responsibility	10	10	10	15
Skill in work	15	10	–	–
Leadership quality	5	5	10	15
Creative talent	–	5	10	20
Interview:				
Power of expression	10	10	10	10
Professional knowledge	20	20	20	20
Total	100	100	100	100
<i>Minimum qualifying marks for promotion</i>	65	70	75	80

Note:-

- 1. Appropriate weightage (plus or minus) be given on service records for official appreciation, warnings, censor, punishment etc.*
- 2. Advance increments up to a maximum of three may be considered as an exception on recommendation of the Assessment Committee and on approval of the Directors' conference on the basis of individual merit and outstanding work.*